

**“PARTNERING TO PROTECT:  
LAW ENFORCEMENT AND SECURITY SERVICES  
PROTECTING OUR COMMUNITIES”**

**48TH ANNUAL STATE CRIME CLINIC TRAINING CONFERENCE**  
IN PARTNERSHIP WITH VIRGINIA DEPARTMENT OF CRIMINAL JUSTICE SERVICES  
SHERATON NORFOLK WATERSIDE HOTEL | SEPTEMBER 18-20, 2013

## Agenda

**Wednesday, September 18, 2013**

<b>8:00 am – 12:00 pm</b>	<i>Conference Registration</i>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>8:00 am – 6:00 pm</b>	<i>Trade Show</i>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>10:00 am – 11:30 am</b>	<i>Private Security Services Advisory Board Meeting</i> Facilitator: Frank Phillips, Chair, Private Security Services Advisory Board	<i>York/Stratford Hall – 3<sup>rd</sup> Floor</i>
<b>11:30 am – 12:30 pm</b>	<i>Lunch on your own</i>	
<b>12:30 pm – 2:00 pm</b>	<i>Opening Ceremonies</i> <i>Special Guest Speaker: TBD</i>	<i>York/Stratford Hall – 3<sup>rd</sup> Floor</i>
<b>2:15 pm – 3:15 pm</b>	<i>Keynote:</i>	<i>York/Stratford Hall – 3<sup>rd</sup> Floor</i>

### **Ethics-Based Leadership: Characteristics of Successful Leaders™**

*Dr. James T. Reese*

Ethics-Based Leadership™ will guide each participant towards a mastery of improved leadership competencies. This presentation involves a discovery of the untapped leadership abilities in each of us and how these abilities evolve during the course of a career. New insights and attitudes are acquired which will allow attendees to face future leadership challenges in an ethical and successful manner. What makes a decision ethical? What are the traits of excellence in leadership? What are the fatal mistakes of decision-makers? Lurking in the corners of every leadership style are those enemies that can destroy authority, influence, and respect. Like many enemies, they hide behind our own personal denials and are justified irrationally by virtue of a leader's concept of self-image and self-worth. Once identified, they become obvious and can be easily defeated.

<b>3:15 pm – 3:30 pm</b>	<i>Break (refreshments provided)</i>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>3:30 pm – 5:30 pm</b>	<i>Keynote:</i>	<i>York/Stratford Hall – 3<sup>rd</sup> Floor</i>

### **Human Trafficking**

*Erin Kulpa, Office of the Attorney General*

Human trafficking is far reaching and considered a fast growing business of organized crime and a criminal enterprise. Session attendees will learn about the basics of the crime of human trafficking, victim identification, effective investigative and interview tactics, the laws available for prosecution, and victim services resources. This session will provide an overview of human trafficking and how to prosecute the cases

<b>6:30 pm – 7:30 pm</b>	<i>Welcome Reception</i>	<i>Riverwalk – 1<sup>st</sup> Level Right of Restaurant</i>
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**Thursday, September 19, 2013**

<b>6:30 am – 7:30 am</b>	<b>Continental Breakfast</b>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>7:00 am – 8:00 am</b>	<b>Conference Registration (continued)</b>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>6:30 am – 5:30 pm</b>	<b>Trade Show (continued)</b>	<i>Grand Promenade – 3<sup>rd</sup> Floor</i>
<b>7:30 am – 11:30 am</b>	<b>Breakout sessions</b>	

**Session 1 - York Hall - 3<sup>rd</sup> Floor**

**Legal Issues and Updates**

Dr. John More of Response Law will provide an informative, yet entertaining, scenario-based presentation on critical legal subjects that affect the daily operations of law enforcement and security personnel including not limited to search and seizure, use of force, stop and frisk, and documentation tactics utilized effectively in courtroom settings. This interactive presentation will allow for participants to raise questions as well as scenarios from their own experiences.

**Session 2 – Providence Hall – 3<sup>rd</sup> Floor**

**Sovereign Citizen**

Sovereign citizens are anti-government extremists who believe that even though they physically reside in this country, they are separate or “sovereign” from the United States. As a result, they believe they do not have to answer to any government authority, including courts, taxing entities, motor vehicle departments, or law enforcement. This session will cover the origin of the movement, what they believe and why they do what they do.

**Session 3 – Monticello – 1<sup>st</sup> Floor**

**Beyond the Checklist (BtC) – “Private Security & Participation in School Security Surveys”**

American communities struggle to protect children, schools, personnel and property. *Trained* PSS categories locksmiths electronic security services techs, & private investigators are a perfect fit for surveys, assessments and security audits! PSS people continually train in security equipment vulnerabilities. PSS professionals go beyond hardware vending/installation: they understand ‘social engineering’ – the means that criminals use to beat the people if not the hardware itself.

Sadly, the good guys are not the only ones striving for continued improvement. Adversaries are vigilant in discovering strategies, hacks and weaknesses in modern products. Social engineering is prevalent. YouTube videos and jihadi websites offer step-by-step instruction both how to defeat security measures.

For its part, Virginia code mandates annual school safety audits. The current CPTED school survey training course manual suggests, “The most advocated approach among crime prevention practitioners to conducting security surveys is the ‘Team Approach.’ In this approach a team of stakeholders **and those with special knowledge** of the facilities are assembled...”

**Course Content:**

**Beyond the Checklist** offers job-related information for professionals

- Concise review of equipment used to breach security
- Demonstrations/hands-on with low tech lock defeat means
- Analysis of **new** classroom security/protection electromechanical products
- Recognizing effective & recommendations to correct poorly deployed systems
- Bypass and covert techniques used at perimeter and at facility buildings
- Ways terrorists might approach a Private Security Services business to elicit sensitive information, obtain hardware, master keys, information
- Alerting behaviors & signs of terrorism (now required in training for PSS registered people)
- Common sense security surveys, including cautions & limiting factors
- Using Low dollar solutions to high dollar security problems



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Session 4 – *Poplar Hall – 3<sup>rd</sup> Floor*

**Threat Assessment and Management:**

**Preventing Targeted Violence Attacks thru Public and Private Partnerships**

Prevention of targeted violence in schools, universities, workplaces and the home requires a collaborative effort. The presenters will provide the audience with an orientation to the topic of threat assessment and management and explore ways for the public and private sector to work closer together in violence prevention strategies. Core concepts in the recognition of potentially violent behaviors will be addressed. Attendees will gain a clearer understanding of strategies to assess, manage and potentially mitigate targeted violence through the use of multi-disciplinary teams and gain insight into the roles of individual team members and how they can all work collaboratively to reduce violence. Industry standards for the prevention of violence will be provided as well as behavioral-based threat assessment models. Case studies will be used to demonstrate the application of the models and movement toward attack in the perpetrator's mind, communications, and behaviors. These standards and concepts will be presented in an operationally useful manner to provide law enforcement and security professionals with the necessary tools to prevent targeted violence attacks.

**11:30 am – 12:30 pm**      Lunch (on your own)

**12:30 pm – 12:45 pm**      Virginia State Crime Clinic Business Meeting and Elections – *Providence Hall 3<sup>rd</sup> Floor*

The purpose of the Virginia State Crime Clinic, Inc. is to encourage law enforcement agencies and security professionals throughout the Commonwealth of Virginia to combat crime through the exchange of information. The crime clinic seeks to achieve this purpose by developing cooperation and communication between the various law enforcement agencies and security professionals.

**1:00 pm – 3:00 pm**

Session 1 - *York Hall - 3<sup>rd</sup> Floor*

**Legal Issues and Updates**

*(Repeat from 7:30 am session)*

Session 2 – *Providence Hall – 3<sup>rd</sup> Floor*

**Sovereign Citizen**

*(Repeat from 7:30 am session)*

Session 3 – *Monticello – 1<sup>st</sup> Floor*

**Basic Gang Awareness**

This session will be an introduction to gang awareness, recognition, and basic history. The session will touch on the history of gangs, gang trademarks- including colors, clothing, hang signs, graffiti, gang violence, the consequence of gangs, gang mentality, to teach community members and law enforcement to be aware of gang activity and how to recognize it.

Session 4 – *Poplar Hall – 3<sup>rd</sup> Floor*

**Domestic Violence Lethality Assessments**

Lethality Assessments are an innovative prevention strategy to reduce domestic violence homicides and serious injuries. It provides an easy and effective method for law enforcement and other community professionals such as hospital and other health care providers, the clergy, case workers, and court personnel to identify victims of domestic violence who are at the highest potential for being seriously injured or killed by their intimate partners and immediately connect them to the domestic violence service provider in their area. Information will be provided that outlines how lethality assessments can be used to identify risk, steps to take once risk has been assessed and follow-up contacts and other best practices and protocols.

**3:00 pm - 3:15 pm**      Break

*Grand Promenade – 3<sup>rd</sup> Floor*



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**3:15 pm – 5:15 pm**

Session 1 - York Hall - 3<sup>rd</sup> Floor

**Legal Issues and Updates**

(Continued from 1:00 pm session)

Session 2 – Providence Hall – 3<sup>rd</sup> Floor

**Sovereign Citizen**

(Continued from 1:00 pm session)

Session 3 – Monticello – 1<sup>st</sup> Floor

**Basic Gang Awareness**

(Repeat from 1:00 pm session)

Session 4 – Poplar Hall – 3<sup>rd</sup> Floor

**Identifying the Predominant Aggressor**

This training session will provide law enforcement officers and other professionals with an overview of the dynamics of domestic violence and the challenges in determining the predominant physical aggressor in domestic violence incidents. The presenters will provide case examples, and will discuss factors to consider during investigation, investigative tools, and the consequences of making a dual arrest.

Session 5 – Merrimac – 1<sup>st</sup> Floor

**Best Practices for PSS Businesses and Training Schools**

Presenters: Frank Phillips, PSSAB Chairman, Marie Baugh, DCJS Training Coordinator; and DCJS Compliance Investigators

Target Audience – Business owners, Training School Directors, Assistant Training School Directors

This session will provide information and tips pertaining to the best business and training school practices that ensure compliance with DCJS Codes and Regulations. Session will provide constituents with the opportunity to ask and have answered **any and all** questions related to business and training school operations. The session is geared towards assisting constituents to get into and/or remain in compliance with DCJS Codes and Regulations.

**6:00 pm –**

Social

Grand Promenade – 3<sup>rd</sup> Floor

**6:45 pm – 10:30 pm**

Banquet

York/Stratford Halls – 3<sup>rd</sup> Floor

Virginia State Crime Clinic celebrating 50 years of Service

Honoring the Past Presidents of the Virginia State Crime Clinic



Guest Speaker: Stacia A. Hylton, Director - U.S. Marshalls Service **(Tentatively)**



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**Friday September 20, 2013**

**7:00 am – 8:00 am**      Continental Breakfast      *Grand Promenade – 3<sup>rd</sup> Floor*

**8:00 am – 12:00 pm**      Keynote:      *Poplar Hall – 3<sup>rd</sup> Floor*

**Home Grown Violent Extremists (HVE)**

SA Michael Freeman, SA Jason Freed and SA William Brown of the Federal Bureau of Investigations

This four hour block is focused on Home Grown Violent Extremists (HVE). An overview of this threat will be presented in three sections, and will provide detailed information on homemade explosives, weapons of mass destruction precursors, and improvised explosive recognition as they relate to the HVE threat. The session will include examples and case studies, and address the unique challenges these extremists pose to our communities.

**12:00 pm**      Closing      *Poplar Hall – 3<sup>rd</sup> Floor*

**12:30 pm – 2:00 pm**      Virginia State Crime Clinic Executive Board Meeting      *Eppington Room 4<sup>th</sup> Floor*

